WARREN COUNTY FOUNDATION REPORT TO THE COMMUNITY 2017-2018



Helping People Help Our Community!

Warren County Foundation - Year In Review

To the Community:

The 2017-18 fiscal year was very positive for the Warren County Foundation. The awareness level of the Foundation, its mission, and its activities was enhanced through the Foundation website, speaking engagements, the Lebanon and Springboro Expos, engagement in County issues, and work with many County organizations and individuals.



Not only did we continue to help our many donors achieve their charitable goals, we provided grant support

to many worthwhile charitable organizations across Warren County through Impact Grants and Discretionary Grants. The Impact Grant program is the centerpiece of our strategic plan to improve quality of life issues across the County. In 2017 we were able to award four Impact Grants. This was increased to six Impact Grants in 2018.

One of the new initiatives supported by the Foundation is the establishment of the Women's Fund of Warren County. The mission of the Women's Fund is to be the leading advocate through funding of change for women and girls in Warren County.

On behalf of the Board of Trustees, we thank all of the individuals, organizations, and businesses that have already partnered with the Foundation. We welcome the opportunity to discuss charitable giving and charitable fund management options with anyone interested in the Foundation's services.

The Warren County Foundation continues to support the quality of life issues in the County.

Sincerely,

michael & Carrol

Michael D. Carroll Chair, Board of Trustees

IMPACT GRANTS AWARDED FOR 2018

The Warren County Foundation awarded six \$10,000 Impact Grants in 2018. The Grants Committee recently approved four Impact Grants in November. Two from funds raised from the Board of Trustees and other donors and two anonymously. The four Impact Grants went to Abuse & Rape Crisis Shelter, Countryside YMCA, Greater Cincinnati Center for Economic Education, and United Way of Warren County

IMPACT GRANTS AWARDED FOR 2018 continued

Earlier in the year, two Impact Grants were awarded from the George and Mary Alice Leasure Fund to Camp Kern and Countryside YMCA. Additional funding continues for the Workforce Development Initiative by United Way of Warren County which received an Impact Grant in 2017.

The Abuse & Rape Crisis Shelter is providing a professional Advocate to educate and train Warren County Human Services staff on recognizing the signs on Intimate Partner and Family Violence. ARCS will assist in the development of creating policy and procedures within the agencies on Trauma-Informed Response and Referral Protocols. During the process, ARCS will provide advocacy and support to all survivors identified and referred to the Community-based Advocate.

The Countryside YMCA C.A.R.E.S. program is building relationships that foster Compassion, Academics, Resources, Empowerment, and Support to help families in the community who are at the most risk. The program will help expand awareness in the community by making the outreach programs more recognizable and understandable to those in need. Some of the programs include: Countryside YMCA Early Learners Program; Homework Club; and Kids to Camp. A new program, Parent Resource Center, is being added.

The Greater Cincinnati Center for Economic Education will provide 100 Warren County K-12 educators with a free, in-person professional development training on how to integrate economics and personal finance into standard classroom instruction. The sessions will provide educators with financial literacy curricular resources that can easily integrate into the core content teaching areas – particularly mathematics. English language arts, and social studies.

United Way of Warren County launched a Volunteer Resource Center in July 2018. The current budget pays for office space. The Impact Grant will provide funding to scale the program and accelerate growth. The purpose of the Volunteer Resource Center is to provide volunteer opportunities, aligned with UWWCs community impact goals. The three primary strategic goals include: school readiness; workforce development, and basic/emergency needs.

Additional Impact Grants were awarded earlier in the year from the George and Mary Alice Leasure Fund to Camp Kern and Countryside YMCA. Camp Kern through the YMCA of Greater Dayton has provided meaningful summer camp experiences to youth since 1910. The Impact Grant is used to provide financial assistance (scholarships) to families who would not otherwise be able to afford a camp experience for their children.

The other Impact Grant was awarded to the Countryside YMCA to support LIVE**STRONG**, a free 12-week research-based physical activity and well-being program designed to help adult cancer survivors reclaim their total health. Annually, over 500 people in Warren County are diagnosed with cancer.

The Impact Grant program is part of the Foundation's strategic plan. The Warren County Foundation Impact Grant program will continue in 2019 with applications available next August.

Warren County Foundation Board of Trustees As of June 30, 2018

Michael D. Carroll (Chairperson) Retired President/CEO, Countryside YMCA

Derek R. Tinnin (Vice Chairperson) Managing Member, Altiora Group, LLC

George L. Leasure (Secretary) Chairman, GMI Companies

Bernard H. Wright (Treasurer) Warren County Treasurer

Barbara J. Bronson Attorney at Law

Dale Brunner President/CEO YMCA of Greater Dayton

Spencer S. Cropper, CPA Stolle Properties

Daniel B. Cunningham CEO, The Long-Stranton Group

Michael A. Geygan Owner, Minuteman Press

Margaret A. Hess Executive Director, Ohio Association of Career Technical Superintendents Anne E. Krehbiel Attorney at Law

Richard Jones Jonezes Consulting

Shannon W. Jones Warren County Commissioner

Jonathan D. McCann Retired Director, Johnson Investment Counsel

Robert B. Morgan Retired CEO, Cincinnati Financial

Wm. Kenneth Natorp Chairman, W.A. Natorp Corporation

Michael E. Powell Judge, 12th District Court of Appeals

J. F. Scherer, Jr. Exec. V. P., Cincinnati Insurance Company

William G. Thornton, Jr. Director, Leadership Warren County

Stephen P. Wilson Ohio State Senator Board Chair, LCNB National Bank

Warren County Foundation Non-Trustee Committee Members

Barbara R. Aberlin Owner, Pendragon Homes

Aaron Reid President & CEO, United Way of Warren County **Lonnie D. Schear** V.P., LCNB National Bank

Deborah G. Stevens V.P., LCNB National Bank

Al C. Voorhis Retired, VSWC Architect

Charitable Funds Managed by The Warren County Foundation

Charitable Checking

45 Funds - Totaling \$1,483,614

Your Charitable Checking Account acts like your personal checking account. You receive your tax deduction when you deposit assets with the Foundation. You then direct us to send contributions from your account to any charitable or other tax-exempt organization that you choose, when you choose. The Foundation provides regular updates on donations made as well as your account balance.

Donor Advised Funds

14 Funds - Totaling \$7,771,915

Having a Donor Advised Fund is like having your own private foundation, but without the administrative complications or expense. It is intended for donors who wish to see their charitable dollars grow and provide benefits into the future. You recommend grants to the charitable organizations you wish to support, or if you choose, the Foundation can advise you of grant-making opportunities.

Apphia Memorial Foundation Fund Dr. Craig Borden Fund Fred & Barbara Aberlin Fund Henkle Family Fund Hreben Rose Fund James L. Gross, Jr. Fund McCann Family Foundation Jeff & Cherylee Norris Fund John McComb Fund Josoli Fund Marlatt Fund Norris Family Fund Portman/Jones Fund Richard & Jeanette Wardrop Fund

Non-Profit Organization Funds

19 Funds - Totaling \$3,033,242

The Warren County Foundation assumes fiduciary responsibility and professionally manages endowment and capital funds for local non-profit organizations. These organizations benefit by being relieved of the administrative burdens and costs associated with holding and managing their own endowment or capital fund.

| Child Advocacy Center of Warren Cty. Fund | Main Street Lebanon |
|---|--|
| Cook Family Fun Day Fund | Mason Kiwanis Scholarship Fund |
| Corwin Nixon Scholarship Fund | Project Excellence Fund |
| Countryside YMCA Fund | Rachel A. Hutzel Observatory Fund |
| Heritage Advisory Council Fund | Republican Women of Warren County Fund |
| Humane Association of Warren County Fund | United Way of Warren County Ohio Fund |
| Jewell Education Foundation Fund | Warren County Arts & Culture Center Fund |
| Lebanon Country Music Festival Fund | Warren County Career Center Fund |
| Lebanon Kiwanis Academic Fund | Warren County Recovery Center Fund |
| Lebanon Rotary Scholarship Fund | |

Charitable Funds Managed by The Warren County Foundation, cont.

Designated Funds

57 Funds - Totaling \$5,984,490

Designated Funds are ideal for donors who wish to support specific organizations or causes. Donors also may wish to contribute to the Foundation's two funds from which grants are made for worthy local causes: The Community Needs Fund makes grants to organizations providing services anywhere within Warren County; and, the Greater Lebanon Fund makes grants to organizations providing services within Lebanon and Turtlecreek Township.

Amazing Grace Fund Amy Dorn Memorial Fund Atrium Medical Center Foundation Fund Brayden Thornbury Memorial Fund Carlisle Library Fund Carlisle Veterans Memorial Fund Chenoweth Fund Clearcreek Township Fire Department Fund Cynthia & Paul Holzschuher Fund David Lyon Memorial Scholarship Fund David P. Rahm Memorial Scholarship Fund David J. Segrist Scholarship Fund Dr. Charles & Sarah Dilgard Endowment Fund Dr. Roland Hazen Scholarship Fund Education Partners Scholarship Fund Emily Vonder Meulen Memorial Fund Financial Assistance for Bankers Sch. Fund Folev Fund Greater Lebanon Grants Fund Harrison's Heroes Organization Fund Hart One Room School Fund Harveysburg Comm. Hist. Soc. Fund Jack & Alice Henkle Fund Alex Jones Scholarship Fund Jason Kirby Memorial Scholarship Fund Jim & Carol McDonel Endowment Fund Jim & Carol McDonel Scholarship Fund Joseph & Hilda Nienaber Fund

Kaufman Fund Kettering Clean Care Fund Kettering Supplies for Safety Fund Kevin Barnhill Memorial Fund Kristen Z. Bernath Scholarship Fund Leadership Warren County Fund Maggie's Mini Therapy Horse Fund Mary Ann Klingling Trust Fund Mary Wells Memorial Fund Max Revenaugh Scholarship Fund McGohan Family Scholarship Fund Miller Ecological Park Fund Lebanon Oktoberfest-Miller Park Miller Family Basketball Scholarship Fund Nature Center Association of Caesar Creek Onward Lebanon Fund Otterbein Lebanon UMC Sarah Dilgard Mem. Fund Patricia Byers Memorial Fund Robert Shaw Memorial Scholarship Fund Steve Bucholtz Memorial Fund Sue Ruehl Memorial Scholarship Fund Thomas A. & Ellen Miller Mullett Scholarship Wade Field Turf Fund Warren County Classical Music Arts Fund WC Hist. Soc. Sarah & Dr. Charles Dilgard Fund Warren County Memorial Fund Warrior All-Around Scholarship Waynesville Historical Society Fund Richard & Jane Yost Fund

Charitable Funds Managed by The Warren County Foundation, cont.

Unrestricted Funds 12 Funds Totaling \$975,936

These Board of Trustees special funds are used to further the mission of the Foundation and to secure the Foundation's future. These funds may be used to support the Foundation's operating budget, to make grants, or to meet some unanticipated future need as determined by the Foundation's Board of Trustees.

Building & Grounds Fund Community Needs Endowment Fund Dorothy J. Stolle Fund Fred & Barbara Aberlin Fund Henkle Family Fund Kitty Jameson Lollar Memorial Fund

Kuntz Family Fund Marlatt Fund Marvin & Ann Cunningham Memorial Fund Marvin (Barney) & Elaine Young Fund The Morgan Fund Warren County Foundation Fund

FOUNDATION PARTICIPATES IN 2018 BUSINESS EXPOS

The Warren County Foundation participated with booths at the Lebanon Expo on March 3 and the Springboro Expo on March 17. Board Chair Mike Carroll helped man the booths with CEO Tom Seddon at both Expos. Board members Dan Cunningham and Mike Geygan helped with the booth at the Springboro Expo.

The Foundation offered \$50.00 gift cards from The Golden Lamb as door prizes at both Expos. At the Lebanon Expo, 111 registered for the door price and the winner was Nelda Lane from Lebanon. The Springboro Expo saw 319 registering for the door price and Nancy Croswell from Springboro was the winner.

Participation in the Business Expos is part of the Foundation's marketing program to increase awareness of the Warren County Foundation across Warren County.



Mike Carroll and Tom Seddon



Dan Cunningham and Mike Geygan

2018 Warren County Foundation Community Service Awards

The George R. Henkle Philanthropy & Community Service Michael Schueler



Outstanding Organization in Community Service Warren County Career Center



Accepted by Rick Smith

Outstanding Large Business in Community Service Atrium Medical Center



Accepted by Mike Uhl

Warren County individuals, organizations and businesses were honored for their outstanding community service at the Eleventh Annual Awards Banquet held May 10, 2018. Members of the Warren County Foundation Board of Trustees presented the awards.

Emerging Leader in Community Service Angie Tapogna



Emerging Organization in Community Service Mason Challenger League



Accepted by Susan Murdock

Outstanding Small Business in Community Service Watkins Heating & Cooling



Accepted by Randy & Lisa Watkins

2018 Warren County Foundation Community Service Awards Banquet



State Senator Steve Wilson, Commissioner Shannon Jones & Janet Longacre



Arla Tannehill, Gene Rose, Angie Tapogna, & Shannon Bryant



Richard Oeder, Bobbie Grice & Barney Wright

2019 Community Service Awards

Nominations for the 2019 awards will be accepted through March 2, 2019. Please visit our website <u>www.warrencountyfoundation.org</u> for a list of awards, the criteria for each award, a list of previous honorees and the 2019 nomination form. The 2019 awards will be presented at the Warren County Foundation Community Service Awards Banquet at the Manor House on Thursday evening, May 9, 2019.



Derek & Amy Tinnin

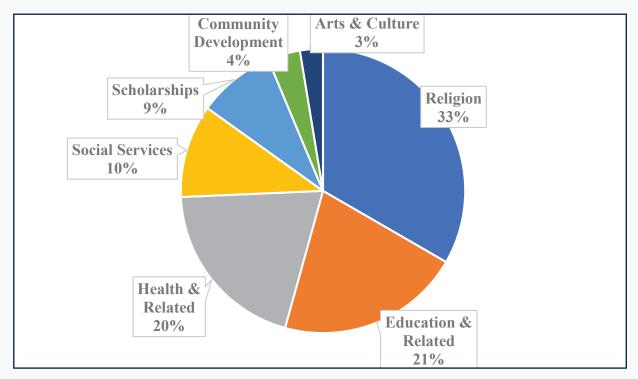


Jack & Alice Henkle



Jay Mills

The Warren County Foundation, a collection of more than 100 charitable funds, awards grants to dozens of organizations who serve people in many ways. More than \$1,841,960 in grants were disbursed in 2017-2018.



Arts & Culture

ArtsWave

Carlisle Area Historical Society Cincinnati Public Radio - WCET Cincinnati Art Museum Cincinnati Arts Association Cincinnati Playhouse in the Park Cincinnati Public Radio - WGUC Cincinnati Symphony Orchestra City of Charleston- Spoleto Festival USA Harveysburg Historical Society Lebanon Symphony Orchestra & Chorus Lebanon Theatre Co. Mason Historical Society Mason Public Library Menzies Clan Society of North America Middletown Arts Center Music For Life Institute Music Hall Revitalization Company Spoleto Festival USA Stratford Shakespeare Festival The Henry Ford

Arts & Culture-continued

Warren County Historical Society Wilmington College

Community Development

Caring Partners International, Inc. Centerville Wee Elks Football Assoc. Inc. Friends of Warren County Park District Harmon Civic Trust Humane Association of Warren County Lebanon Conservancy Foundation, Inc. Little Miami Conservancy Lovejoy Lacrosse Club Main Street Lebanon Mason Parks & Recreation Foundation Mason Youth Organization Miamisburg Wee Vikes Football & Cheer Assoc. Middle Run Primitive Baptist Church Preservation Middletown YMCA Youth Baseball National Parks Conservation Association

Community Development-continued

Ohio History Connection Warren County Foundation Warren County Park District

Education & Related

A Brush of Hope Alliance Defending Freedom **AOPA** Foundation Aruna Project Athletes in Action Bishop Fenwick High School Boston University Beech Acres Parenting Center Boy Scouts of America, Dan Beard Council **Buckeye Institute-Public Policy Solutions** Buckeye State Sheriffs Association CAMFED USA Foundation (Campaign for Female Education) **Camp Joy Foundation** Celina Middle School Centre College Child Advocacy Center of Warren County Christian Radio Station - K-LOVE Cincinnati Museum Center Cincinnati Public Radio - WMUB Cincinnati Zoo & Botanical Gardens CISE **Classical Christian Academy** Clinton Massie Local School District College of Wooster Colonial Williamsburg Foundation Crayons To Classrooms Dayton Christian School DePaul Cristo Rey High School ECHO, Inc. (Educational Concerns for Haiti Organization Economic Develop. Alliance of Southern Ohio Fraternal Order of Police of Ohio Gordon-Conwell Theological Seminary **Guideposts Foundation** Heritage Foundation Hillsdale College Honor Flight Tri-State JAARS (Jungle Aviation And Radio Service) John McLean Advisory Council, Inc. Judicial Watch Junior Achievement of Middletown Area Lake Erie College Fund

Education & Related-continued

Lebanon Christian School Lebanon High School Lebanon Space Camp Committee Levin Family Foundation Lifeline Educational Services, Inc. Magnified Giving Mars Hill Academy Mason Kiwanis Scholarship Foundation Melodic Connections Inc. Miami University Foundation Montreat College Miami Valley Womens Center Mother of Mercy High School Murphy-Harpst Children's Center Music Mission Kiev Mystic Lake YMCA Camp National Child Safety Council National Parks Conservation Association Ohio 4-H Foundation Ohio Foundation of Independent Colleges Ohio State Bar Foundation Ohio University Foundation OSU Extension Office 4-H Camp Graham Otterbein University Preble County YMCA **Prison Fellowship Ministries** Pro Seniors (Helping Older Ohioans) Ralph J. Stolle Countryside YMCA Rotary International Seven Hills School Sinclair Foundation Springboro Community Schools St. Joseph's Indian School St. Xavier High School STAR 93.3 (WAKW) Christian Music Radio Stepping Stones Ranch Teen Challenge Cincinnati The 1832 Foundation The Dictionary Project The Ohio Genealogical Society The Rotary Foundation Think Network University of Arkansas The University of Tennessee Foundation The Ohio State University Foundation University of Cincinnati Foundation University of Toledo College of Law Warren County Adult New Readers

Education & Related-continued

Warren County Board of Developmental Disabilities Warren County Career Center Warren County Community Services Warren County Learning Center Warren County Park District Warren County Sheriff's Office Wayne Local Schools Waynesville Elementary School PTO Wheaton College Associates Women Walking West YMCA Camp Kern

Health & Related

Alzheimer's Assoc.- Cincinnati & Chicago American Cancer Society American Diabetes Association American Heart Association Nat'l & Ohio American Institute for Cancer Research Arthritis Foundation Nat'l & Southern Ohio Atrium Medical Center Foundation Bethesda Foundation Inc. Center for Respite Care Christian Village at Mason Cincinnati Children's Hospital Med. Ctr. Down Syndrome Assoc. of Greater Cincinnati FSH Society Dayton Children's Hospital Hospice of Cincinnati Hospice of Dayton, Inc. James Cancer Hospital & Solove Research Institute Juvenile Diabetes Research Foundation Karen Wellington Foundation Leukemia & Lymphoma Society Leukemia & Lymphoma Society/Tri-State Macular Degeneration Research Make A Wish Found.-Ohio, Kentucky, Ind. Mary Jo Cropper Family Center for Breast Care Memorial Sloan-Kettering Cancer Center MS Association of America Multiple Myeloma Research Foundation Muscular Dystrophy Association NARSAD, Inc. (National Alliance for Research on Schizophrenia and Depression) Otterbein Benevolent Fund Otterbein Leb. Retire. Community

Health & Related-continued

Otterbein Lebanon Auxiliary Otterbein Senior Lifestyle Choices Otterbein-Lebanon -Resident Council Ronald McDonald House Charities Salvation Army Adult Rehabilitation Center Shriners Hospitals for Children Special Olympics of Preble County Special Olympics Ohio St. Jude Children's Research Hospital Stephen Siller Tunnel to Towers Foundation The Wheelchair Foundation UC Health Foundation Wounded Warrior Project

Religion

A Christian Ministry in the National Parks Action International Ministries American Bible Society Antioch Church Calvary Church Campus Crusade for Christ-Intl. (CRU) Centerville Community Church Christian Outreach & Wellness Ministries Christ's Church **Crown Financial Ministries** Current Christian Church East Arbela Church of Christ Evangelical Free Church of America First Christen Church First Church of the Open Bible Focus on the Family Franklin United Methodist Church Gateway Church Gateway Global Outreach Grace Chapel HIS HARVEST Ministries Hope Church Jesus In Haiti Ministries Joel Osteen Ministries King's Domain Lebanon Presbyterian Church Lebanon United Methodist Church Life Bridge Church Lifehouse Church Little Miami Christian Church Mason United Methodist Church New Freedom Church New Mission Systems International

Religion-continued

Newtonsville United Methodist Church Northside Baptist Church Otterbein Lebanon UM Church Our Lady of Good Counsel Catholic Church Presbyterian World Mission **Prison Fellowship Ministries** RCE Intl. (Resourcing Christian Education) **RiverTree Christian Church** RLI (Restoring Lives Intl.) RZIM (Ravi Zacharias Intl. Ministries) SIM International (Sudan Interior Mission) Sycamore Presbyterian Church **Team Expansion Turning Point** Urbancrest Baptist Church West Ohio Conf. UM Church West Valley Christian Church World Vision, Inc.

Scholarships

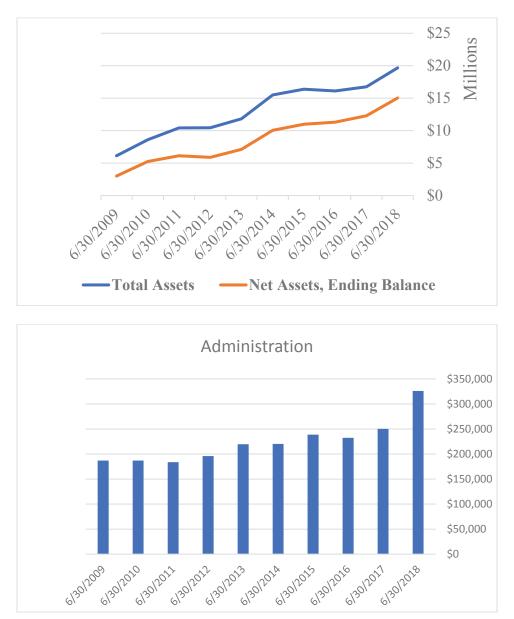
Belmont University Bowling Green State University Cedarville University Clemson University Columbus College of Art and Design Eastern Kentucky University Florida Keys Community College Jewell Education Foundation Miami University-Bursar's Office Miami University-Rahm Scholarship Ohio Northern University Ohio University Purdue University Sinclair Community College The Ohio State University University of Alabama University of Cincinnati Warren County Career Center-Student Williams College Wilmington College-Scholarships

Social Services

Abuse & Rape Crisis Shelter WC American Red Cross **Back 2 Back Ministries** Big Brothers and Sisters of Butler County Big Brothers and Sisters of Warren /Clinton Child Advocacy Center of Warren Cty. Christian Appalachian Project Christian Benevolent Association City Gospel Mission Coalition of Care, Greater Cincinnati Elderhostel Inc. Elizabeth's New Life Center Free Store/Food Bank Friends of Bradley's House of Hope Grace Cafe, Inc. Habitat for Humanity Hope House Rescue Mission Interfaith Hospitality Network Lebanon Food Pantry, Inc. Lebanon Police Dept.-FOP Fund Lebanon's Christmas for Tots March of Dimes Marine Corps Reserves Toys for Tots Matthew 25 Ministries Mercury One Mission Aviation Fellowship(MAF) Otterbein Leb. Retire. Community OXFAM-America. Inc. Parachute- Butler County CASA Salvation Army Service Units -Dayton, Franklin, Lebanon, Mason Salvation Army Adult Rehabilitation Center Samaritan's Purse Shared Harvest Foodbank Springboro Community Assistance Ctr The Foodbank, Inc. United Way of Greater Cincinnati United Way of Warren County Urban Mission of Steubenville USO World Headquarters Warren County Community Services Warren County Food Bank Warren Metropolitan Resident Council

Warren County Foundation and Depository ANNUAL FINANCIAL REPORT 2018

The Warren County Foundation, incorporated September 19, 1997, has completed 21 years. Total assets grew to over \$19.6 million in the last year. Several important relationships produced the significant growth with the addition of designated and donor advised funds. As the strategic plan is implemented, the Foundation will have a solid base for continued success.



The combined Warren County Foundation and Warren County Foundation Depository financial statements excerpted in this report are internal financial statements. We are audited annually by VonLehman & Company Inc., Certified Public Accountants. Audited financial statements are available upon request.

THE WOMEN'S FUND OF WARREN COUNTY

The Mission of the Women's Fund of Warren County is to be the leading advocate through funding of change for women and girls in Warren County. The Fund invests in systems change and programs that improve the lives of women and children in the County. The Women's Fund is not its own 501(c)(3) organization. The Warren County Foundation is the non-profit entity and has the legal and fiduciary obligations for the Women's Fund operations. The Women's Fund of Warren County is a separate sub-organization operated by the Fund's Leadership Council. The Leadership Council includes elected officers for Chair; Chair-Elect; Secretary/Treasurer; and Past Chair; and the Chairs of the working committees of the Women's Fund with three-year financial commitments.

The current working committees include: Governance; Membership; Program; and Grant Review. The Governance Committee is establishing the mode of operations for the Fund and will evaluate the ongoing operations of the Fund. The Membership Committee will promote the Fund and organize ongoing recruitment of new members. The Program Committee will establish the meeting schedule for the Fund and facilitate educational programs, social opportunities and community programs. The Grant Review Committee will review grant proposals, narrow and submit proposals to the entire membership for voting, and oversee the grantmaking process. The Grants Review Committee shall not include any member who is a grant applicant. Members in good standing will vote on the allocation of grants from the Women's Fund.

TOM SEDDON NAMED CHIEF EXECUTIVE OFFICER OF WCF



Tom Seddon has been named Chief Executive Officer of the Warren County Foundation effective January 1, 2018. Tom joined the Foundation as Chief Operating Officer in February, 2017, and helped to implement the Foundation's strategic plan. The CEO is responsible for leading the development and execution of the Foundation's short-term and long-term strategies. He is the chief development officer and develops and implements fundraising plans and programs.

Tom spent twenty years with Archway Cookies in management positions at the bakery in Ashland, OH and managed an 18-state sales and marketing territory. He then spent five years with a start-up company in Cleveland. He also worked in development/fundraising at Baldwin-Wallace College, Ashland University, Hospice of North Central Ohio, the Fund for Economic Future in Northeast Ohio, and The University of Cincinnati Foundation. Tom received a BA degree from Baldwin-Wallace College and earned an MBA from Ashland University.

He and his wife Jackie have been married for 48 years and have been together for 55 years. They have two married sons and four granddaughters.

WARREN COUNTY FOUNDATION

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Helping People Help Our Community!